



GIO - Global Indian Organisation

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Constitution – Rules & Regulations of GIO Beta V1.0

Article 1.0 NAME AND PURPOSE OF GIO

Rule 1 : The name of the organisation is Global Indian Organisation (hereinafter referred as “GIO”). The purpose of GIO is to be a secular, non-political non-partisan, non-sectarian, not-for-profit global organisation. It is engaged in providing a common platform for the members and followers of GIO to coordinate in the domains of cultural, educational, scientific, social, economic, and community affairs for residents of different countries and in furthering their linkage with India.

Article 2.0 GOALS – OBJECTIVES – ACTIVITIES OF GIO

Rule 2 : The objectives of the organisation can be modified by a two-thirds majority of the members voting in a General Assembly of the organisation.

Rule 2.1 : The objectives may further be explained as :

1. To promote and enhance the legitimate interests of the Indian Diaspora locally and globally.
2. To promote the cultural heritage of OCIs, PIOs/NRIs.
3. To mobilise professional, financial and intellectual resources of the Indian diaspora for a better understanding, cooperation and collaboration locally and globally in their respective fields.
4. To organise interaction so as to discuss, deliberate and initiate measures of common issues, grievances and problems facing the Indian Diaspora.
5. To provide a platform or network for sharing information on global, regional and national developments affecting the Indian Diaspora.
6. To promote active participation of the Indian Diaspora in the economic, social and cultural schemes of the Government of India and Indian State Governments to promote development in India and abroad.
7. To further the interaction between PIOs/NRIs and other communities at global level in promoting world peace, progress and ecological harmony.
8. To develop channels of communication within the Indian Diaspora to support, to organise and participate in mutually beneficial programmes and events in India and abroad.
9. To raise funds through contributions and other means for the promotion of social, cultural, developmental activities and also for relief and rehabilitation during natural and other calamities.
10. To constitute Think Tanks and Task Forces of the Indian Diaspora so as to exchange information on economic opportunities for the benefit of Indians living in and outside of India.
11. GIO will create interactions and liaise the Indian Diaspora with host country Governments, Government of India and international Organisations.

Article 3.0 PRINCIPLES AND DIRECTIVES OF GIO

Rule 3 : The directive principles that should permeate all structures and work of GIO are :

1. The principles and directives of GIO should be followed locally and globally.

2. GIO should address only common problems and issues and should not have any concern for individual complaints.
3. Any other Indian Diaspora Organisations should be able to share their issues with GIO.
4. GIO should follow the philosophy of widest participation and ensure responsible democratic decision-making.
5. GIO documents are confidentials and shall be available upon request to GIO Executive Members only. They should not be disclosed out of the EC Committee by any means : (Mails, Whatsapp, Facebook or any other Social Media platforms)
6. GIO members will have good and respectable conduct in using GIO social media platforms.
7. GIO will promote the creation of regional, country, state and eventually city level chapters.
8. Membership of GIO chapters and Life Memberships will be available to all the qualifying Diaspora Indian through request to the GIO Executive Committee for validation.

Article 4.0 STRUCTURE OF GIO

Rule 4 - STRUCTURE

The structure of GIO shall be as follows:

1. General Assembly / Global Convention (by presence at annual convention or by distance online)
2. GIO Executive Committee (Monthly meeting)
3. GIO Country Chapters with their own specific activities

Rule 4.1 - GENERAL ASSEMBLY / GLOBAL CONVENTION

The Global Convention will provide a platform for exchange of ideas and experiences by Diaspora Indians from different parts of the world. It may adopt resolutions expressing support or concern to Diaspora Indians on issues that interest them. It will make recommendations to the General Body of GIO on issues that require further study, action or GIO commitment.

It will be GIO's policy to encourage broad participation in the GIO Conventions. All Organisations of Diaspora Indians whose objectives and principles are consistent with objectives and principles of GIO will be invited to participate in GIO Conventions.

The Chairman of GIO will preside at the meetings of the Global Convention and in his absence the President of GIO will conduct the meetings.

The Agenda for the Global Convention will be prepared by the Executive Committee in consultation with the Chairman of GIO. It will be open to any participating member of the organisation to suggest items that should be placed on the agenda for discussion at the Global Convention.

All participants of the Global convention will pay their own travel and other expenses, save in exceptional cases where the Executive Committee may decide to pay itself. In general, a person invited to address a meeting of GIO shall not be entitled to any per diem or fee.

Rule 4.2 - GIO EXECUTIVE COMMITTEE

The Executive Committee will be responsible for the ongoing work of GIO during the period between the meetings of the GIO General Assembly.

It will execute all the decisions of the GIO Executive Council and prepare all meetings of the General Assembly.

The GIO Executive Committee will consist of the Chairman, President, Vice President, Deputy Vice President, Secretary General, Deputy Secretary, Treasurer General, Deputy Treasurer and eight Regional Vice Presidents ,(one

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Global Indian Organisation (GIO) is a non-profit, non-partisan and secular global organisation engaged in promoting the well being of Indians living in different countries and to encourage cooperation between governments and collaboration between international agencies.*

for each of the following 8 regions) , Chair of GIO Business Chamber , Culture , Women Council, Communication & Media, Youth Council, Education & Technology and GIO Global Ambassador.

The Executive Committee shall comprise : (Total of 23 Votes)

1. CHAIRMAN
2. PRESIDENT
3. EXEC VICE PRESIDENT
4. VICE-PRESIDENT
5. GENERAL SECRETARY
6. DEPUTY SECRETARY
7. TREASURER
8. DEPUTY TREASURER
9. GLOBAL AMBASSADOR
10. Regional Vice President : AFRICA
11. Regional Vice President : AMERICA
12. Regional Vice President : ASIA
13. Regional Vice President : UNITED KINGDOM
14. Regional Vice President : EUROPE
15. Regional Vice President: MIDDLE EAST
16. Regional Vice President: SOUTH EAST ASIA
17. Regional Vice President: OCEANIA
18. Chairperson of the GIO Business Chamber
19. Chairperson of CULTURE
20. Chairperson of WOMEN COUNCIL
21. Chairperson Communication & Media
22. Chairperson of YOUTH COUNCIL
23. Chairperson of EDUCATION

All the members of the GIO Executive Committee including the office bearers will be elected by the Executive Council from amongst its membership, for a maximum period of 2 years and they will hold their offices until new members or office bearers are elected to replace them. Individuals cannot be re-elected to the same position more than twice. In other words a member can remain President or any other executive position continuously for a period of two years.

A past President after a break of a minimum of one year is eligible to run for the post of the President. (this situation can happen)

The Executive Committee will report to the General Body and to the Global Convention on the activities of GIO, provide guidance to the General Secretary and other staff of the GIO. It will meet at least once every 2 years at a place and time to be decided by itself. It will prepare annual budgets and accounts and present them to the General Body for approval.

Chairman will be the head of the GIO organisation. He/she will preside over the meetings of the Global Convention. He/she will represent GIO to the third parties in accordance with the policies of GIO.

He/she will lead all deputations and delegations of which he/she is a member. He/she will provide overall leadership for the GIO Conventions and the General Assembly and help the Executive Committee in convening GIO Conventions and meetings. He/she will be an ex-officio member of the Executive Committee.

He/she will be consulted by the President of GIO on all important matters.

President will be the equivalent of the Chief Executive Officer of the Organisation. He/she will be responsible for the planning and execution of programs and activities of GIO and liaison with other Organisations engaged in similar activities. He/she will present the state of the Organisation reports to the General Assembly.

In the absence of the Chairman he/she will preside over the meetings of the Global Convention and/or General Assembly. He/she will consult the Chairman on all important matters and keep the Chairman fully informed about the activities of GIO.

Vice President will perform the functions of the President in his/her absence. He/she will be responsible for preparing and presenting financial reports at Executive Committee and General Assembly meetings, and will assist the President in raising funds for GIO.

Deputy Vice President will perform the functions of the Vice President & President in his/her absence. He/she will be responsible for preparing and presenting financial reports at Executive Committee and General Assembly meetings, and will assist the President in raising funds for GIO.

Regional Vice Presidents will be elected by the General Body based on the recommendations of the GIO national Organisations of the region at a special meeting convened for the purpose.

In case they are unable to make a unanimous recommendation, the General Assembly will nominate a suitable person as Regional Vice-President of that region. He will be responsible for developing and implementing plan of activities for their regions in accordance with GIO policies. They will provide leadership at regional levels and will be responsible for stimulating the creation of national GIO Organisations in each country in their region where Diaspora Indians are residing.

General Secretary will oversee the day to day activities for GIO under the guidance of the Chairman and President. He/she will also be the Secretary of the Executive Committee. He/she will be responsible for communications with members of the Executive Committee and with others interested in the activities of GIO.

He/she will also be required to give shape to the decisions of the Global Convention and General Assembly, report periodically on the activities of GIO and assist the President, Vice-Presidents and others in realization of the objectives of GIO.

The General Secretary will be appointed for 2 years by the GIO Executive Committee in consultation with the Chairman. The appointment can be renewed for a second term.

GIO Business Chamber (GBC) is a separate affiliated organisation of GIO and is:

- a. to create a worldwide networking opportunity for people in business.
- b. to encourage closer networking between the diaspora businesses to network and facilitate cooperation, investments and joint-ventures.
- c. to facilitate and host, including jointly with organisations of similar interest, business and investment seminars, forums, symposia, trade exhibitions and conferences at regional and global levels to facilitate networking among investors and potential investment countries and industries.
- e. to recognize those in the business community who have made notable achievements.

The GIO Executive Members must be a Citizen or Permanent Residents of at least five years of a country within the respective region and must be living in that country and maintain it during his/her tenure as Executive Council member.

The term of the GIO Executive Committee shall be two (2) years from commencing on the appointment at the General Assembly when appointed and concluding to the second General Assembly after appointment.

The GIO Executive Council shall meet at least every months or as and when needed either in person or via teleconference/videoconference. A meeting of the Executive Committee may be initiated in writing either by the President or at the request of five or more members of the Executive Committee.

If a member of the GIO Executive Committee **is absent at three consecutive meetings** without reasonable cause, he/she shall be deemed to have abandoned his/her position and such post shall become vacant until the next General Assembly.

Any member of the GIO Executive Committee shall voluntarily resign, or may be removed, or temporarily suspended from the Executive Committee if such person is accused or found guilty of any crime, financial or otherwise, except for traffic related offences.

A vacancy shall arise on the GIO Executive Committee should:

- a. a member resigns voluntarily;
- b. the death or permanent incapacitation of the member rendering it impossible to adequately perform his/her duties;
- c. the expulsion or temporary suspension of a member of the Executive Committee.

The GIO Executive Committee may appoint a person from amongst themselves to act in the position left vacant until the next General Assembly. The General Assembly in a year when general elections are not ordinarily held will appoint a permanent person to fill the position left vacant for the ensuing one (1) year, until the next general election at the General Assembly.

Rule 4.3 - GIO COUNTRY CHAPTERS

GIO would encourage and facilitate national and regional chapter creations for the connecting at large the global indian diaspora. This component of GIO will make the organisation expand rapidly and widely and each chapter will register their internal executive members and members to a centralised database of GIO international.

A membership card will be issued to each GIO member belonging to the network.

Article 5 GIO CHAPTERS AND MEMBERSHIP

Rule 5.1 - TYPES OF MEMBERS

GIO chapters and members will be centralized in the GIO database. All GIO Chapters should register their members with GIO and a Membership Card will be issued to each registered GIO Member which will be used to obtain certain benefits negotiated by GIO.

The membership shall be divided into four classes as follows:

1. Active Members
2. Life Members
3. Associate Members
4. Temporary Members
5. Honorary Members

ACTIVE MEMBERS : Any person who applies for membership and having satisfied the requirements of the membership committee, shall be admitted as an active member of the GIO Chapter. Any member can be allocated to a chapter, closest to the residence or work premises of the ordinary member. An active member in good standing is eligible for election to the chapter office-bearers.

LIFE MEMBERS : Any person who has been a member in good standing of GIO for an uninterrupted period of at least 3 years, or who was a Life-Member of a similar organisation will be admitted as a Life Member upon application in writing and having satisfied the requirements of the membership committee, shall be admitted as a life member.

ASSOCIATE MEMBERS : Any organisation or association with similar interests and goals to GIO shall be invited to apply for affiliate membership which will be validated by the GIO Chapter Executive committee.

TEMPORARY MEMBERS : Indian Students pursuing studies or doing internships (proof to be given) in any country can join GIO as a Temporary GIO member for the duration of their studies or assignments. A special GIO Student fee will be decided for this category of membership.

HONORARY MEMBER : Any person of Indian Origin who has distinguished himself/herself shall be invited to join GIO as an Honorary Member upon the majority decision of the GIO Executive Committee. Honorary Members shall be exempt from membership fees, but shall be entitled to all privileges of membership except the right to hold elected office or vote in an election of officers.

5.2 - MEMBERSHIP FEE

GIO Local Chapters can decide on their membership fee rate and schedule.

It will be necessary to have an Annual GIO Chapter Fee of an amount in £ (pounds) to be specified and applied as from the beginning of the year 2024 for each GIO Chapter registered with the Global Indian Organisation.

However, the GIO Executive Committee will have the power to adjust it, keeping in view the circumstances.

The GIO Life Membership will be specified soon.

The GIO Associate Member fee can be of any consequent amount which can be considered as a donation contribution fee for the current year.

Rule 5.3 - STARTING A GIO CHAPTER

Indian Diaspora can join together to form a local GIO Organisation. The Executive Committee of the local chapter will be composed of President, Vice President, Secretary, Joint Secretary and Treasurer. Basically, 5 members minimum are needed to start a local GIO chapter.

They should devote time, attention, skills and efforts during the tenure. They should be faithfully to serve the Organisation and GIO using best endeavors to promote and protect the interests of both above.

They should not create or participate in any circumstances in which a conflict of interest might occur between the voluntary role and regular activities in business and/or personal life.

No remuneration is permitted as all these positions are voluntary positions.

Such local GIO organisation will pursue the objectives of GIO in the local country and send representatives to the GIO Executive Council. It should be non-partisan, non-sectarian and registered or incorporated as a non-profit Organisation.

The GIO Chapter should hold regular elections.

The chapter members/officials will have to comply and carry out all policies, procedures, guidelines, by-laws and directives of GIO.

All GIO Chapter members/officials will have to be registered in the central database of GIO International.

Article 6.0 GENERAL INFORMATIONS

Rule 6.1 - AMENDMENTS

Amendments to these bylaws shall be made only with the approval of the two-third (2/3) majority of the members present and in voting capacity at the General Assembly.

Amendments may be initiated by the Executive Committee or by 10% voting members of the General Body acting together. If the amendments are initiated by 10% voting members then the members concerned shall send them in

writing to the Executive Committee at least 60 days in advance of the General Assembly meeting at which they are to be considered.

Irrespective of whether amendments originate with the voting members or Executive Committee, the Executive committee shall circulate them to the members of the General Assembly along with their own recommendations at least 30 days in advance of the Council meeting at which they are to be considered.

Rule 6.2 - QUORUM

Quorum for taking decisions by the General Assembly should be 30 % of its membership plus one and for the Executive Committee 50 % minus one. (*members hereas with MINUS One: 23/12= 11,5 – 1 = 10 members*)

Rule 6.3 - HEADQUARTER OR CENTRAL OFFICE OF GIO INTERNATIONAL

The GIO International is an international registered non-profit organisation and its headquarter or Central Office and Bank Account will be in United Kingdom (27 Hillfield Park, Winchmore Hill, London N21 3QJ, UK)

Rule 6.4 - OFFICIAL YEAR AND LANGUAGE

The official year of GLO and its chapters shall be the same as the calendar year

English will be the official language of GIO.

Rule 6.5 - DISSOLUTION

GIO International may be dissolved with the approval of the three-fourths majority of the General Assembly by members present and voting at an extra-ordinary meeting specially called for this purpose.

In the case of dissolution, the Executive Committee shall donate the net assets of the GIO to an Organisation whose objectives are similar to the objectives of our GIO.

Rule 6.6 - LOGO, WEBSITE, SOCIAL MEDIA AND INTELLECTUAL PROPERTY

GIO Executive Committee shall approve a logo for the Organisation which will be used without distort in all documents and media purposes of the GIO Organisation and its chapters.

All intellectual property created for the purposes of advancing the interest of GIO, whether paid for or not, belongs to GIO. The intellectual property may include, but not restricted to all documents, databases, photographs, assets, websites, newsletters, contents, financial statements, minutes of meetings, records etc.

No part of any GIO documents may be reproduced, stored in a retrieval system or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior written permission of the GIO Executive Committee.

Rule 6.7 - PATRONS AND SPONSORS

Persons who have made outstanding contributions to the cause of GIO may be honored as Patrons. All patrons will be invited to Global Conventions and will be kept informed about the activities of GIO International.

Persons who have made outstanding contributions (financial support) to the cause of GIO may be honored as Sponsors. All sponsors will be invited to Global Conventions and will be kept informed about the activities of GIO International.

Rule 6.8 - GDPR – General Data Protection Regulations

The GIO – Global Indian Organisation is concerned about the protection of personal data. We are committed to ensuring the best level of protection for your personal data in accordance with applicable law and the "General Data Protection Regulations". **Click HERE on this link for GDPR details : [GIO GDPR RULES DOCUMENT](#)**

All GIO members must have read and validated the content of the GDPR – General Data Protection Regulations of before joining the GIO association.

Article 7.0 APPENDIX - MODIFICATIONS

Rule 7.1 – MODIFICATION FOLLOW UPS & TRACEABILITY

Every time this GIO constitution is modified, the traceability , occasions, date, author should be recorded in the below table with the issuing of a new version.

Date	Author	Version	Section/ Paragraph/ Description	Validated By
15/02/22	Chairman	1.0	Constitution approved during GIO meeting 15/05/2022 « GIO International » rectified to « GIO » only	EC meeting